

Job Title: Canvasser (Seasonal) Hours: Varies 10 - 30 hours a week; flexible. Weekend hours required Salary: \$15/hour

Asian American Organizing Project (AAOP) is hiring a team of canvassers to outreach to young Asian (18 - 35 years old) residents and voters in the Metro area to discuss the 2018 Midterm Election. Outreach efforts are primarily through the doors to our constituents to provide awareness and resources about the election, and to conduct voter education, information, and protection. The position starts as soon as possible until filled. Please email resume with Canvasser in subject line to jobs@aaopmn.org

## **Duties:**

- Election outreach through talking to voters at targeted doors, and events
- Literature and flyer drops at doors
- Voter education and sharing access to election information and materials
- Gather voter registrations and pledges
- Attend canvassing training, meeting and debriefs
- Optional: Attend Hmong language 101 training on election outreach and conversations
- Report to Community Organizer

## Skill Sets Developed:

- Community outreach, engagement, & recruitment
- Active listening and communication, interpersonal and people skills
- Navigating neighborhoods in St. Paul and Minneapolis
- Voter registration guidelines & legalities
- Optional: ability to have basic conversation in Hmong

## Knowledge Gained:

- Electoral process and issues affecting MN Asian communities
- Non-partisan electoral & civic engagement
- Voter Registration guidelines and legalities
- Asian cultural nuances related to gender justice

**Experience:** No experience needed, but experience is welcomed. All you need is a willingness to learn and helping out your community!

## Qualities that will help you succeed in this position:

- Strong commitment to civic engagement, and empowerment of young and underrepresented Asian communities
- Strong commitment to economic, racial, and gender justice
- Self-starter, excellent communication skills, good time management, and meeting deadlines
- Enjoys meeting and interacting with new people, and people of all backgrounds and identities
- Works well in challenging environment both independently and as part of a team
- Ability to stay on task and problem solve
- Ability to work in non-English speaking communities
- A plus if, ability to speak, read or write Asian languages: Hmong, Vietnamese, Karen, Khmer, Lao, and Tagalog.

AAOP does not discriminate on the basis of race, color, ethnicity, national origin, citizenship status, religion, sex, sexual orientation, gender expression, age, height, weight, physical or mental ability, veteran status, military obligations, and marital status. We strongly encourage persons who are Asian & Pacific Islanders, queer, trans, and women of color to apply for the positions.